THE METHOD.

CASE STUDY: GRADUATE PERFORMANCE

CLIENT / CONTEXT

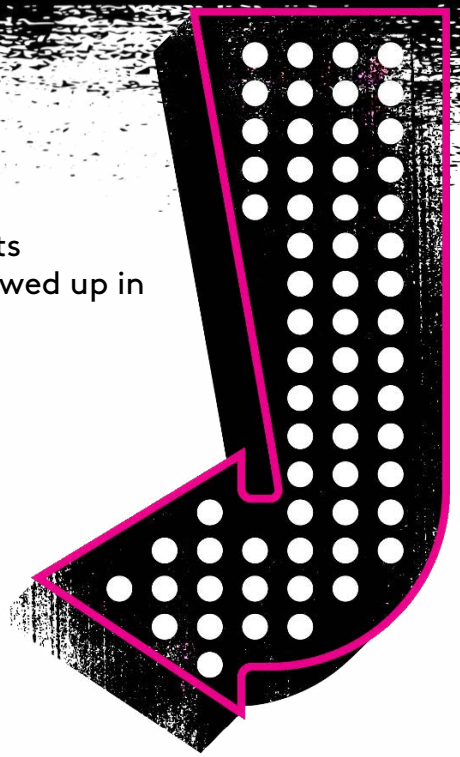
A leading global manufacturing organisation. Seventeen UK Future Talent participants identified for development and progression.

THE CHALLENGE

As part of a two-day Future Talent event designed to prepare participants for progression into senior leadership, they needed the confidence to take ownership of their performance and perform successfully with new teams, senior colleagues and stakeholders.

THE SOLUTION

THE METHOD delivered a fast, fun, intensive 180-minute Performance Programme helping participants consciously embody their best, high performing self — making deliberate choices about how they showed up in difficult, unfamiliar or important situations.



PERFORMANCE PROGRAMME

THE TOOLKIT: THE HIGH PERFORMING SELF

- One 180-minute TOOLKIT developed participants' ability to consciously and consistently embody their best, high performing self to deliver greater impact and value, including in difficult or important situations.

THE STUDIO: REHEARSAL LAB

- One 180-minute experience gave participants opportunities to test their new behaviours in individual and small-group communication challenges, with directive coaching, observation and feedback.

BUSINESS RESULTS

Supported the organisation's Future Talent pipeline

The programme supported the organisation's objective of developing and preparing identified Future Talent for progression into more senior positions and higher levels of leadership. Participants reported greater confidence in taking senior decisions, influencing senior colleagues and stakeholders and succeeding in more senior roles.

PROFESSIONAL PERFORMANCE

94% agreed they could now take more senior decisions with authority and impact.

100% agreed they could better influence and have greater impact with senior colleagues and stakeholders.

94% believed they had the capability to succeed in more senior roles.

"It was interesting and fun, I had a great time. I liked that I was pushed out of my comfort zone – it helped me realise what I can achieve."

Systems Team Lead

EXPERIENCE / ADVOCACY



100% agreed they could immediately apply THE METHOD in their role.

100% agreed THE METHOD would enhance their Professional Performance at work.

100% would recommend the programme to colleagues.

"We saw responsibility being taken at a level we would normally expect much later. Exactly what we wanted from this group. Highly recommended."

Senior Taent Development Manager